Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Α	For the	2023 calendar year, or tax year beginning and e	nding		
В	Check if applicabl	C Name of organization		D Employer identific	cation number
	Addre	THE NETHERLAND-AMERICA FOUNDATION, INC.			
	Name chang		•	13-29892	16
	∏Initial ∏return ∏Fiṇal	Number and street (or P.O. box if mail is not delivered to street address) 505 EIGHTH AVENUE 1	E Telephone number (212) 82		
	—lreturn, termin ated		2A05	G Gross receipts \$	8,379,061.
	Amen			H(a) Is this a group re	
F	Applic		ENBUR	for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	
$\overline{\Gamma}$	Tax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	1	list. See instructions
	Websi			H(c) Group exemption	
K	Form of	organization: X Corporation Trust Association Other	L Year		1 State of legal domicile; NY
	art I	Summary			
0	1	Briefly describe the organization's mission or most significant activities: BUILD			
Governance		SHARED BETWEEN THE PEOPLES OF THE NETHERLA			
ern	2	Check this box if the organization discontinued its operations or dispose		1 1	
Š	3			3	48 48
ø	4	Number of independent voting members of the governing body (Part VI, line 1b)			5
Activities &	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			170
Ęi	6	Total number of volunteers (estimate if necessary)			0.
Ac	/a	Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
_	B	Net difference business taxable income from 1 offi 990-1, Fart I, life 11	·····	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		1,857,319.	3,762,772.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
Š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		154,565.	222,713.
ä	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		95,003.	53,183.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,106,887.	4,038,668.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,264,700.	1,497,942.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.	
G	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		528,847.	546,291.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		23,000.	0.
ē Q	b	Total fundraising expenses (Part IX, column (D), line 25) 420,63	3.		
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		546,357.	599,680.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,362,904.	2,643,913.
_	19	Revenue less expenses. Subtract line 18 from line 12		-256,017.	1,394,755.
Net Assets or	9		Be	ginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)		7,918,449.	9,708,062.
at Ag	21	Total liabilities (Part X, line 26)		294,217.	217,443.
Ž	art II	Net assets or fund balances. Subtract line 21 from line 20		7,624,232.	9,490,619.
					Imposite days and halfaf it is
		lties of perjury, I declare that I have examined this return, including accompanying schedules a t, and complete. Declaration of preparer (other than officer) is based on all information of whic		•	knowledge and bellet, it is
tiue	i, correc	t, and complete. Decidiation of preparer (other than officer) is based on an information of which	JII preparei	nas any knowledge.	
Sig	ın 🧳	Signature of officer		Date	
He		MICHIEL VAN SCHAARDENBURG, TREASURER			
110		Type or print name and title			
		Print/Type preparer's name		Date Check	PTIN
Pai	d	MIKE SCHALL	γ 1	1/13/24 if self-employ	P02024184
	parer	Firm's name SAX LLP			1-2950760
	only	Firm's address 1040 AVENUE OF THE AMERICAS-16TH F	?L		
_		NEW YORK, NY 10018		Phone no. 21	2-268-2804
Ма	y the II	S discuss this return with the preparer shown above? See instructions			X Yes No
					- 000 (2222)

4d Other program services (Describe on Schedule O.)

Expenses \$ including grants of \$

) (Revenue \$

• Total program service expenses 1,973,766.

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			\ .
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes." <i>complete</i>	11f	Λ	_
ıza		12a	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa	- 21	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b		174		
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
2.5	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

t IV	Checklist of Required Schedules (continued)	

	Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
24	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	31		
32	Colorado N. Dort II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	UZ		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"		
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	Х	
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	36	77	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 19			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
332004	4 12-21-23	Form	990	(2023)

Form 990 (2023) THE NETHERLAND-AMERICA FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	5					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	•	2b	Х			
За				За		Х		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b				
	At any time during the calendar year, did the organization have an interest in, or a signature or other a							
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a	Х			
b	If "Yes," enter the name of the foreign country NETHERLANDS							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccour	its (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit					
	any contributions that were not tax deductible as charitable contributions?			6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts					
	were not tax deductible?			6b				
7	Organizations that may receive deductible contributions under section 170(c).				37			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a	X			
b				7b	Х			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired	_				
	to file Form 8282?	 I 🕳 .	 T	7c		X		
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•	٠,		Х		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7e 7f		X		
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of qualified intellectual property, and the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7g 7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained							
Ū		•		8	Х			
9	Sponsoring organizations maintaining donor advised funds.							
a Did the sponsoring organization make any taxable distributions under section 4966?								
b				9b				
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders	11a						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b	•					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	I	1	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		-				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			10-				
а	Is the organization licensed to issue qualified health plans in more than one state?			13a				
h	Note: See the instructions for additional information the organization must report on Schedule O.							
ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	I					
С	Enter the amount of reserves on hand	13c		-				
14a				14a		Х		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			1				
	excess parachute payment(s) during the year?			15		x		
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		Х		
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any actions.	tivitie	S					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17				
	If "Yes," complete Form 6069.							

332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

0	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management				1	1
		ı	1 40		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	48	-		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	_1b	48	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2	X	
3	Did the organization delegate control over management duties customarily performed by or under the	dire	ct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 w	as filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		Х
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockh	olders, or			
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched	at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venu	e Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apter	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	ore filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to co	nflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es,"	describe			
	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by i	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent v	with a			
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	n's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NY, CA, VA					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 99	0-T (section 501(c)(3)	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain		•			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict	of interest policy, and	d finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks ar	nd records			
	WILLEMIJN KEIZER - (212) 825-1221					
	505 EIGHTH AVENUE; STE 12A05, NEW YORK, NY 10018					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)	orga	ııı∠a		<u>con</u> C)	iper	isal((D)	(E)	(F)
Name and title	Average			Pos	itior			Reportable	Reportable	(F) Estimated
Name and the	hours per	box	, unle	ss per	son i	than o	n an	compensation	compensation	amount of
	week	offi				r/trus		from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	or di	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	ll trus		,ee	m pen		1099-NEC)	1099-NEC)	and related
	below	idual t	Institutional trustee	<u></u>	Key employee	Highest compensated employee	ь	1300 1.20,		organizations
	line)	Indivi	Instit	Officer	Key e	Highe empl	Former			· ·
(1) WILLEMIJN KEIZER	50.00									
EXECUTIVE DIRECTOR				Х				174,593.	0.	18,501.
(2) ANDY BENDER	16.00									
CHAIRMAN		Х		Х				0.	0.	0.
(3) MICHIEL VAN SCHAARDENBURG	8.00									
TREASURER		Х		Х				0.	0.	0.
(4) MICHIEL VISSERN	8.00									
SECRETARY		Х		Х				0.	0.	0.
(5) PAUL BEIBOER	4.00	1								
DIRECTOR		Х						0.	0.	0.
(6) ENNIUS BERGSMA	4.00									
DIRECTOR		Х						0.	0.	0.
(7) MERIJN BOENDER	4.00	ļ								•
DIRECTOR	4 00	Х	_					0.	0.	0.
(8) TIM BROAS	4.00								•	•
DIRECTOR	4 00	Х						0.	0.	0.
(9) JAN LOUIS BURGGRAAF	4.00	. ,							0	0
DIRECTOR (10) MANON COX	4.00	Х						0.	0.	0.
DIRECTOR	4.00	Х						0.	0.	0.
(11) EVA DAS	4.00	Δ						0.	0.	0.
DIRECTOR	4.00	Х						0.	0.	0.
(12) CARINE DE MEYERE	4.00	77						0.	0.	0.
DIRECTOR	4.00	х						0.	0.	0.
(13) KURT DYKSTRA	4.00							•	•	•
DIRECTOR	1100	х						0.	0.	0.
(14) MICHAEL ENTHOVEN	4.00	T-								
DIRECTOR		х						0.	0.	0.
(15) TON GARDENIERS	4.00	<u> </u>								31
DIRECTOR		Х						0.	0.	0.
(16) HENK GUITJENS	4.00								-	
DIRECTOR		Х						0.	0.	0.
(17) OTTHO HELDRING	4.00									
DIRECTOR		Х						0.	0.	0.

332007 12-21-23

	hours per week	week box			rson i	than o s both r/trus	an	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutio nal trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) JUDITH HERNSTADT	4.00									
DIRECTOR		Х						0.	0.	0.
(19) JAN JOOSTEN	4.00									
DIRECTOR		Х						0.	0.	0.
(20) PAUL KLAASSEN	4.00									
DIRECTOR		Х						0.	0.	0.
(21) ALBERT LAVERGE	4.00									
DIRECTOR		Х						0.	0.	0.
(22) CATHARINA (CANDY) LURKEN	4.00									
DIRECTOR		Х						0.	0.	0.
(23) BAS NIEUWEWEME	4.00									
DIRECTOR		Х						0.	0.	0.
(24) ROBERT (BOB) OTTENHOFF	4.00									
DIRECTOR		Х						0.	0.	0.
(25) THEO PRUDON	4.00									
DIRECTOR		Х						0.	0.	0.
(26) MAGGIE TIMONEY	4.00									
DIRECTOR		Х						0.	0.	0.
1b Subtotal	1b Subtotal							174,593.	0.	18,501.
c Total from continuation sheets to Par	t VII, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								174,593.	0.	18,501.
2 Total number of individuals (including b	ut not limited to th		liata	ط م ا		مارور (asived mare than \$100	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address NON	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than
 \$100,000 of compensation from the organization

SEE PART VII, SECTION A CONTINUATION SHEETS

(B) Average hours per week (list any			(C Posi	C)		est (Compensated Employe (D)	(E)	(F)
Average hours per week	(c		Posi						(F)
hours per week	(c			ition					
per week	(c	heck					Reportable	Reportable	Estimated
week			all t	that	app	y)	compensation	compensation	amount of
					9		from the	from related organizations	other compensation
i instally	tor				ploy6		organization	(W-2/1099-MISC)	from the
hours for	or director				ed en		(W-2/1099-MISC)	(organization
related	stee o	rustee			en sat				and related
organizations	al trus	onal t		oloyee	comp				organizations
1	dividu	stituti	ficer	y em	ghest	rmer			
,	드	드	9	Ke	王	5			
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4 00	Λ						0.	0.	0.
4.00	v						0	0	0.
4 00	Λ						0.	0.	0.
4.00	x						0.	0.	0.
4.00	25						•	0.	•
7.00	х						0.	0.	0.
4.00									
	х						0.	0.	0.
4.00								<u> </u>	
	Х						0.	0.	0.
4.00							-	-	-
	Х						0.	0.	0.
4.00									
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	Х						0.	0.	0.
4.00									
	Х						0.	0.	0.
4.00									
	Х						0.	0.	0.
4.00									_
	X						0.	0.	0.
4.00									
4 00	Х						0.	0.	0.
4.00	.,						0	0	0
4 00	X						0.	0.	0.
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4.00							0.	0.	.
7.00	x						0.	0 -	0.
4.00								J.	•
1.00	х						0.	0.	0.
4.00								3.	•
	х						0.	0.	0.
1							•	•	<u> </u>
	below line) 4.00 4.00 4.00 4.00 4.00 4.00 4.00	below line) 4.00 X X X X X X X X X X X X	4.00	4.00	4.00	4.00	4.00	4.00 x 0. 4.00 x 0.	4.00

Form 990 THE NETHE	ERLAND-A	ME	RI	CA	F	'OU	ND	ATION, INC.	13-298	9216	
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)			(0	C)			(D)	(E)	(F)	
Name and title	Average				ition			Reportable	Reportable	Estimated	
	hours	(cl	(check		eck all that apply)			compensation	compensation	amount of	
	per							from	from related	other	
	week (list any	or				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the	
	hours for	direct				d em		(W-2/1099-MISC)	(***2/1099****100)	organization	
	related	tee or	ıstee			en sa te		(** = / ********************************		and related	
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations	
	below	ividua	titutio	Officer	emp	hest	Former				
	line)	pul	Sul	0#	Ke	ij	For				
(47) ANNELIES JANSEN	4.00	l									
DIRECTOR	4 00	Х						0.	0.	0.	
(48) AARON MOREHOUSE	4.00									•	
DIRECTOR	4 00	Х				-		0.	0.	0.	
(49) STAN VEUGER DIRECTOR	4.00	х						0.	0.	0.	
DIRECTOR		Λ						0.	0.	<u> </u>	
						_					
							<u> </u>				
		<u> </u>		<u> </u>]				
Total to Part VII. Section A. line 1.											
Total to Part VII, Section A, line 1c								l			

THE NETHERLAND-AMERICA FOUNDATION, INC. 13-2989216 Page 9 Form 990 (2023) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 896,097. 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 2,866,675. 1f g Noncash contributions included in lines 1a-1f 3,762,772. h Total. Add lines 1a-1f **Business Code** 2 a Program Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 180,872 180,872 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 3,884,409. assets other than inventory b Less: cost or other basis 3,842,568. Other Revenue and sales expenses 7b c Gain or (loss) ______7c 41,841. 41,841. 41,841. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 896,097. of contributions reported on line 1c). See Part IV, line 18 497,825. 497,825. **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities

12 Total revenue. See instructions
332009 12-21-23

e Total. Add lines 11a-11d

10 a Gross sales of inventory, less returns

and allowances

d All other revenue

b Less: cost of goods soldc Net income or (loss) from sales of inventory

10a

Business Code

900099

Form **990** (2023)

275,896.

53,183.

53,183

53,183

4,038,668.

11 a OTHER

b

Part IX | Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
00011	Check if Schedule O contains a respon			ipiete ceiariii (i y.	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			g	
	and domestic governments. See Part IV, line 21	145,959.	145,959.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	44,500.	44,500.		
3	Grants and other assistance to foreign	,	,		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1,307,483.	1,307,483.		
4	Benefits paid to or for members	, ,	, ,		
5	Compensation of current officers, directors,				
	trustees, and key employees	178,924.	116,301.	35,785.	26,838.
6	Compensation not included above to disqualified	•	,	,	<u>, </u>
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	295,260.	97,556.	41,981.	155,723.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	11,842.	5,341.	1,942.	<u>4,</u> 559.
9	Other employee benefits	25,545.	11,520.	4,190.	4,559. 9,835.
10	Payroll taxes	34,720.	15,659.	5,694.	13,367.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	90,790.		90,790.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	34,425.		34,425.	
g	Other. (If line 11g amount exceeds 10% of line 25,	70 010	1 060	0 276	60 702
	column (A), amount, list line 11g expenses on Sch 0.)	79,019.	1,860.	8,376.	68,783.
12	Advertising and promotion	9,670. 9,189.	8,297.	410.	963.
13	Office expenses	4,320.	4,144. 1,949.	1,507.	3,538. 1,663.
14	Information technology	4,340.	1,343.	700.	1,003.
15	Royalties	43,354.	19,553.	7,110.	16,691.
16	Occupancy	33,095.	28,102.	1,492.	3,501.
17	Travel	33,033.	20,102.	1,472.	3,301.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20					
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,290.	581.	212.	497.
23	Insurance	12,065.	5,441.	1,979.	4,645.
24	Other expenses. Itemize expenses not covered	·	·	·	·
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	OTHER EXPENSES	81,976.	64,224.	5,303.	12,449.
b	CHAPTER EXPENSE	78,082.	52,719.		25,363.
С	SPECIAL EVENT EXPENSE	71,984.	17,630.		54,354.
d	OFFICE EQUIPMENT	30,499.	13,755.	5,002.	11,742.
е	All other expenses	19,922.	11,192.	2,608.	6,122.
25	Total functional expenses . Add lines 1 through 24e	2,643,913.	1,973,766.	249,514.	420,633.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1,062,440. 92,445. Cash - non-interest-bearing 1 735,155. 1,326,904. 2 Savings and temporary cash investments 74,759. 649,875. Pledges and grants receivable, net 3 3 377,219. 423,471. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 16,272. 27,731. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D ______ 10a 1,290. b Less: accumulated depreciation 10b 10c 6,497,980. 6,128,525. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 123,329. 89,116. Other assets. See Part IV, line 11 15 15 9,708,062. 7,918,449. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 134,300. 51,676. 17 Accounts payable and accrued expenses 17 67,498. 27,137. 18 18 Grants payable 1,350. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 19,000. 19,000. Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 112,430. 79,269. of Schedule D 294,217. 217,443. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 5,474,530. 27 Net assets without donor restrictions 27 6,293,557. 2,149,702. Net assets with donor restrictions 3,197,062. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 7,624,232. 9,490,619. Total net assets or fund balances 32 32 7,918,449. 9,708,062. 33 33 Total liabilities and net assets/fund balances

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number THE NETHERLAND-AMERICA FOUNDATION 13-2989216 INC. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2222997.	1144234.	2582455.	1857319.	3762772.	11569777.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2222997.	1144234.	2582455.	1857319.	3762772.	11569777.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2025201.
6	Public support. Subtract line 5 from line 4.						9544576.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	2222997.	1144234.	2582455.	1857319.	3762772.	11569777.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	199,401.	121,418.	181,631.	236,648.	180,872.	919,970.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				95,003.	53,183.	148,186.
11	Total support. Add lines 7 through 10						12637933.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, t	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	75.52 <u>%</u>
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	66.62 %
16a	33 1/3% support test - 2023. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2022. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	-	· ·	*	-		
	more, and if the organization meets the	•				•	
	organization meets the facts-and-circu				-		
_18	Private foundation. If the organization						s
			, :	. , ,			(Form 990) 2023

Schedule A (Form 990) 2023 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	siow, picase comp	note i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6		, ,		,		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ie organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
	check this box and stop here		-				<u></u>
	ction C. Computation of Publi		<u>-</u>			 	
	Public support percentage for 2023 (I			column (f))		15	<u>%</u>
	Public support percentage from 2022		•			16	<u>%</u>
	ction D. Computation of Inves			ina 10. as l		147	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 3			on line 14 and line		18	7 is not
ıya	33 1/3% support tests - 2023. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%, a	and
00	line 18 is not more than 33 1/3%, che						
/()	Private foundation. If the organization	n did not check a	DOX ON line 14 19	a or igo check th	us dox and see in:	SITUCHORS	1 1

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
_		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5 1.		
5b 5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		
ule A (Forn	n 990)	2023

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that these activities constituted substantially all of its activities.

b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990) 2023

2b

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Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti			13 ZJOJZIO Page (
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete s	Sections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	inization (see

Schedule A (Form 990) 2023

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Section D - Distributions			Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes	1			
2 Amounts paid to perform activity that directly furthe	rs exempt purposes of supported				
organizations, in excess of income from activity		2			
3 Administrative expenses paid to accomplish exemp	3 Administrative expenses paid to accomplish exempt purposes of supported organizations				
4 Amounts paid to acquire exempt-use assets	4 Amounts paid to acquire exempt-use assets				
5 Qualified set-aside amounts (prior IRS approval requ	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)				
6 Other distributions (describe in Part VI). See instruc	ctions.	6			
7 Total annual distributions. Add lines 1 through 6.		7			
8 Distributions to attentive supported organizations to	which the organization is responsive				
(provide details in Part VI). See instructions.					
9 Distributable amount for 2023 from Section C, line 6	3	9			
10 Line 8 amount divided by line 9 amount		10			
	/i\	(ii)	/iii\		

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D,			
line 7:			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Schedule B (Form 990) (2023)

Employer identification number

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

THE NETHERLAND-AMERICA FOUNDATION, INC.

Name of the organization

13-2989216

Organization type (check one):						
Filers of	:	Section:				
Form 99	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
Note: O	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule					
	•	one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$						
answer '	aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it wust swer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify at it doesn't meet the filing requirements of Schedule B (Form 990).					

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization Employer identification number

THE NETHERLAND-AMERICA FOUNDATION, INC.

13-2989216

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 238,326.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$105,750.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIF + +	\$ 269,172.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>461,778.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

THE NETHERLAND-AMERICA FOUNDATION, INC.

13-2989216

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page **3**

Name of organization Employer identification number

THE NETHERLAND-AMERICA FOUNDATION, INC.

13-2989216

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	

Employer identification number

Name of organization

13-2989216 THE NETHERLAND-AMERICA FOUNDATION, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE NETHERLAND-AMERICA FOUNDATION, INC.

Employer identification number 13-2989216

Par	rt I Organizations Maintaining Donor Advised Funds or Other Similar I	unds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.		
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in don	or advised fund	ds
	are the organization's property, subject to the organization's exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds	can be used o	nly
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other p	urpose conferri	ing
	impermissible private benefit?		
Par	rt II Conservation Easements. Complete if the organization answered "Yes" on For	m 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
	Preservation of land for public use (for example, recreation or education)	ation of a histo	orically important land area
		ation of a certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	ne form of a co	
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C			2c
d			
_	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminate	d by the organi	zation during the tax
	year		
4	Number of states where property subject to conservation easement is located	Uin a a f	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, hand		Yes No
6	violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcements.		
U	Stan and volunteer riours devoted to monitoring, inspecting, nariding or violations, and emore	ing conservatio	in easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing control of the con	onservation eas	sements during the year
•	7 mount of expenses mounted in morntoning, inspecting, manding of violations, and emotoring of	orioci vatiori cat	sements daming the year
8	Does each conservation easement reported on line 2d above satisfy the requirements of section	n 170(h)(4)(B)(i)	1
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e		
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	-	
	organization's accounting for conservation easements.		
Par	rt III Organizations Maintaining Collections of Art, Historical Treasures	, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue stat	ement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or resea	rch in furtheran	ice of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	ese items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement	nt and balance	sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research	n in furtherance	of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treasures, or other similar assets for	financial gain, p	provide
	the following amounts required to be reported under FASB ASC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		\$
<u>b</u>	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2023

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Pai	rt III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Oth	er Si	milar	Assets	(contir	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	signif	icant us	e of its			
collection items (check all that apply).										
а	a Public exhibition d Loan or exchange program									
b	Scholarly research	е	Other							
c Preservation for future generations										
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part						XIII.				
5	During the year, did the organization solicit o							_		_
_	to be sold to raise funds rather than to be ma							Yes		No
Pai	Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or									
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi						_	-		_
	on Form 990, Part X?						L	Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	lowing table:		ſ			_		
								Amoun ⁻	t	
С	Beginning balance				- 1	1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance				l	1f				
	Did the organization include an amount on Fo				-		<u>X</u>	Yes		No
	If "Yes," explain the arrangement in Part XIII.								X	
Pai	rt V Endowment Funds Complete if					Three wa	oro book	(a) Four		haalı
		(a) Current year	(b) Prior year	(c) Two years back			ars back			
	Beginning of year balance	2,149,702.	2,663,838.	3,197,777	+		9,905.	'		
b	Contributions	1,568,578.	380,101.	387,156	+		5,937.			
С.	Net investment earnings, gains, and losses	105,622.	-212,142.	178,058	+		4,058.	<u> </u>		
d	Grants or scholarships	626,840.	682,095.	1,099,153	+	0.3	2,123.	1,130,		225.
е	Other expenditures for facilities									
_	and programs				+					
f	Administrative expenses	3,197,062.	2,149,702.	2,663,838	+	3 10	7 777	3	,459,	905
g	End of year balance				•	3,19	7,777.	3	,433,	905.
2	Provide the estimated percentage of the curr) neid as:						
a	Board designated or quasi-endowment		_%							
b	Permanent endowment	% %								
С		, -								
2-	The percentages on lines 2a, 2b, and 2c shown Are there endowment funds not in the posse		tion that are hold an	d administered for	th o					
Sa		ssion of the organiza	lion that are neid an	ia administered for	trie			ſ	Yes	No
	organization by:							3a(i)	100	X
	(i) Unrelated organizations?(ii) Related organizations?							3a(ii)		X
h	If "Yes" on line 3a(ii), are the related organiza	tions listed as require						3b		
4	Describe in Part XIII the intended uses of the							CD		
	rt VI Land, Buildings, and Equipm		William Tarias.							
	Complete if the organization answere		, Part IV, line 11a. S	ee Form 990, Part 2	X, line	10.				
	Description of property	(a) Cost or o				mulated		(d) Boo	k valu	<u> </u>
	Becompain or property	basis (investm		, , ,		ciation	'	(4) 500	it valu	•
	Land	<u> </u>		,						
b	Buildings									
c	Leasehold improvements									
d	Equipment			9,775.	9	9,77	5.			0.
	Other			-		•				
	I Add lines to through to (0.1 (1)		V !' 40 !	(D))						0

Schedule D (Form 990) 2023

	<u> </u>
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITIES	79,269.
(3)	
(4)	
(5)	
(6)	
(8)	
(9)	
Total, (Column (h) must equal Form 900, Part Y, line 25, col. (R))	79,269.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** THE NETHERLAND-AMERICA FOUNDATION, 13-2989216 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region CULTURAL GRANTS & EUROPE PROGRAM SERVICES SCHOLARSHIPS 1,265,416. 0 0 1,265,416. 3 a Subtotal **b** Total from continuation 0 sheets to Part I c Totals (add lines 3a 1,265,416. and 3b)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any
	recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	CULTURAL GRANTS	822,302.	WIRE	0.		
O Federated acceptance						l		I

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (f) Amount of (g) Description of (c) Number of (e) Manner of (a) Type of grant or assistance (b) Region cash disbursement noncash assistance recipients cash grant noncash assistance HEERSINK FELLOWSHIPS EUROPE 8,170. 0. REUVERS FELLOWSHIPS EUROPE 110,600. 0 DEKKER/PADGET INTERNSHIPS EUROPE 36 258,193. 0. WDC INTERNSHIPS EUROPE 66,150. 0.

	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Ye	es X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	Foreign Partnerships (see the Instructions for Form 8865)	Ye	s X No
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
5	Did the organization have an ownership interest in a foreign partnership during the tax year? // "Yes."		
	Fund (see the Instructions for Form 8621)	Ye	s X No
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Certain Foreign Corporations (see the Instructions for Form 5471)		5 <u>11</u> NU
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to	Ye	s X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Ye	s X No
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
_	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes." the organization may		
	Corporation (see the Instructions for Form 926)	L Ye	s X No
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		

Schedule F (Form 990) 2023

Page 4

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Go t	o www.irs.gov/Form990 for instruc	tions	and tr	ne latest information	n.		mapeetion
Name of the organization THE NET	HERLAND-AMERICA FO	UND <i>I</i>	TIC	ON, INC.		Employer ide 13-2989	ntification number 216
	Complete if the organization answe				ine 17	7. Form 990-EZ	filers are not
1 Indicate whether the organization rais a	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-govern govern ising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser sted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
- Total							
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is e	exempt from re	gistration

332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

THE NETHERLAND-AMERICA FOUNDATION, INC. 13-2989216 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through NAF BALL NAF GALA col. (c)) (event type) (event type) (total number) 896,353. 256,096. 241,473. 1,393,922. 1 Gross receipts 584,460. 896,097. 2 Less: Contributions 188,598. 123,039. 311,893. 497,825. **3** Gross income (line 1 minus line 2) 67,498. 118,434. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 311,893. 67,498. 118,434. 497,825 9 Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)

а	Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these states? If "No," explain:	Yes	□ No
	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?	Yes	☐ No
J	ir res, explain:		

332082 09-13-23

Schedule G (Form 990) 2023

Sch	edule G (Form 990) 2023 THE NETHERLAND-AMERICA FOUNDATION, INC. 13-	<u> 2989216</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	102	
•	Enter the harmound and address of the person who propares the organization's garming special events books and records.		
	Name		
	- Trainic		
	Address		
	Address		
45-		Yes	No
158	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	res	NO
b	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	· · · · · · · · · · · · · · · · · · ·		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	,		
a	s Is the organization required under state law to make charitable distributions from the gaming proceeds to	□ vaa	□ Na
	retain the state gaming license?	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Da	organization's own exempt activities during the tax year \$		
Pa	TITIO Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	ırt III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990) Supplemental Infor	THE	NETHERLAND-AMERICA	FOUNDATION,	INC.	13-2989216	Page 4
Part IV	Supplemental Infor	mation	(continued)				
_							
							

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization THE NETHE	RLAND-AME	RICA FOUNDA	TION, INC.				Employer identification number 13-2989216
Part I General Information on Grants a	nd Assistance		-				
Does the organization maintain records criteria used to award the grants or assis Describe in Part IV the organization's pro-	stance? ocedures for monit	oring the use of grant	funds in the United	States.			X Yes No
Part II Grants and Other Assistance to recipient that received more than S					anization answered "\	es" on Form 990, Part	: IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
NEW YORK HISTORICAL SOCIETY 170 CENTRAL PARK WEST NEW YORK, NY 10024	13-1624124	501 (C) (3)	10,000.	0.			CULTURE GRANT
MUSEUM OF THE CITY OF NEW YORK= 1200 FIFTH AVENUE NEW YORK, NY 10029	13-1624098	501 (C) (3)	10,000.	0.			CULTURE GRANT
ALBANY INSTITUTE OF HISTORY & ART 125 WASHINGTON AVENUE ALBANY, NY 12210	14-1343061	501 (C) (3)	10,000.	0.			CULTURE GRANT
DUTCH NATIONAL BALLET AT JACOBS PILLOW - 358 GEORGE CARTER ROAD - BECKET, MA 01223	04-6002993	501 (C) (3)	7,000.	0.			CULTURE GRANT
NEW YORK CITY CENTER, INC. 130 WEST 56TH STREET NEW YORK, NY 10019	13-2867442	501 (C) (3)	7,500.	0.			CULTURE GRANT
2 Enter total number of section 501(c)(3) a	nd government ord	ranizations listed in the	e line 1 table		L	L	5.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2023

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CULTURE PROGRAM GRANTS	6	18,500.	0.		
NAF BALL FELLOWSHIPS	8	118,178.	0.		
DEKKER/PADGET INTERNSHIPS	2	9,281.	0.		
Part IV Supplemental Information. Provide the information req	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	
PART I, LINE 2:					
NAF MONITORS GRANTS THROUGH REQUES	TING REPO	RTS (I.E.	GRANT REPO	RTS AND	
ANNUAL REPORTS) PAYMENT IS CONDIT	IONAL ON	RECEIVING	THESE REPO	RTS. NAF	
USES A GRANTS SYSTEM FOR COLLECTING					

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE NETHERLAND-AMERICA FOUNDATION, INC.

Employer identification number

13-2989216

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	l	l

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MISo compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) WILLEMIJN KEIZER	(i)	174,593.	0.	0.	5,368.	13,133.	193,094.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
_	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							L

Page 3

Schedule J (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

THE NETHERLAND-AMERICA FOUNDATION, INC.

Employer identification number 13-2989216

THE HEIMINE INTERIOR TO OTHER TOTAL TO STATE
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SCIENCES, EDUCATION, BUSINESS AND PUBLIC AFFAIRS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
INTERNSHIP GRANTS:
AWARDED TO HIGH-ACHIEVING AND LOW-INCOME STUDENTS THROUGH BOTH THE
DUTCH2USA AND USA2HOLLAND INTERNSHIP PROGRAM. AWARDED TO GRADUATES OF
THE MASTER GLOBAL HEALTH PROGRAM AT MAASTRICHT UNIVERSITY, THE HEERSINK
FAMILY GLOBAL HEALTH INTERNSHIP FUND HELPS GRADUATES PURSUE AN
INTERNSHIP IN THE UNITED STATES.
INTEREST-FREE STUDY LOANS:
AWARDED TO DUTCH STUDENTS SEEKING TO STUDY IN THE UNITED STATES AND, ON
SIMILAR TERMS, TO AMERICAN STUDENTS SEEKING TO STUDY IN THE
NETHERLANDS. FUNDING SOURCES INCLUDE THE MAARTEN VAN HENGEL MEMORIAL
FUND, MARK PIGOTT FAMILY EDUCATION FUND, SAMUEL FREEMAN CHARITABLE
TRUST AND NAF STUDY LOAN FUND.
J1 VISA SPONSORSHIP:
FOR DUTCH STUDENTS PARTICIPATING IN INTERNSHIPS OR TRAINEESHIPS IN THE
UNITED STATES.
ONLIED STATES.
BUSINESS EXCHANGE:
SUPPORTING THE EXCHANGE OF VIEWPOINTS, EXPERTISE AND IDEAS AMONGST
MEMBERS OF THE BUSINESS COMMUNITY AT NAF MEETINGS AND LECTURES. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2023

332211 11-14-23

Schedule O (Form 990) 2023 Page **2**

Name of the organization

THE NETHERLAND-AMERICA FOUNDATION, INC.

Employer identification number 13-2989216

CULTURAL GRANTS:

SUPPORTING EXCHANGE BETWEEN THE UNITED STATES AND THE NETHERLANDS, FOR

ALL AREAS OF THE ARTS. BOTH EMERGING ARTISTS AS WELL AS ESTABLISHED

ORGANIZATIONS ARE ELIGIBLE.

FRIENDS FUNDS:

FACILITATING FUNDRAISING IN THE UNITED STATES FOR DUTCH CULTURAL AND

EDUCATIONAL INSTITUTIONS. THE NAF'S FISCAL SPONSORSHIP PROGRAM PROVIDES

A SIMILAR ARRANGEMENT FOR INDIVIDUAL PROJECTS. THROUGH THIS STRUCTURE,

U.S. DONORS' GIFTS ARE TAX-DEDUCTIBLE.

FORM 990, PART VI, SECTION A, LINE 2:

JAMES AND KURT DYKSTRA ARE COUSINS.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS ELECT THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS ELECT THE

EXECUTIVE COMMITTEE, AND CAN VOTE IF THERE IS A PROPOSAL TO AMEND OUR

BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS ELECT THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS ELECT THE

EXECUTIVE COMMITTEE, AND CAN VOTE IF THERE IS A PROPOSAL TO AMEND OUR

BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

FEDERAL FORM 990 IS PREPARED THROUGH A JOINT EFFORT OF MANAGEMENT AND THE TAX PROFESSIONALS. THE RETURN IS PRESENTED TO THE AUDIT COMMITTEE AND THE

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** 13-2989216 THE NETHERLAND-AMERICA FOUNDATION, INC. EXECUTIVE COMMITTEE FOR THEIR REVIEW AND APPROVAL. QUESTIONS/COMMENTS ARE ADDRESSED TO BOTH MANAGEMENT AND THE TAX PROFESSIONALS AND CLARIFIED/RESOLVED. A FINAL COPY IS PROVIDED TO THE BOARD BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION HAS A "BOARD APPROVED" CONFLICTS OF INTEREST POLICY. EACH BOARD MEMBER MUST FILL OUT AN ANNUAL DECLARATION STATING THEY HAD NO CONFLICTS OR IDENTIFYING THE NATURE OF THEIR INTERESTED PARTY TRANSACTIONS. FORM 990, PART VI, SECTION B, LINE 15A: EACH YEAR, THE EXECUTIVE COMMITTEE REVIEWS COMPARABLE SALARIES BASED ON A RECOGNIZED STUDY AND REVIEWS THE PERFORMANCE OF THE EXECUTIVE DIRECTOR TO DETERMINE IF THE EXISTING SALARY FALLS WITHIN THESE RANGES. AFTER DELIBERATION OF THIS MATTER, A PROPOSED SALARY AND BENEFIT PACKAGE IS VOTED ON. THE MINUTES OF THE BOARD OF DIRECTORS REFLECT THE NATURE OF THIS PROCESS. FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS ON WEBSITE AND ON THE WEBSITES OF CHARITY NAVIGATOR AND GUIDESTAR. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: FOREIGN EXCHANGE LOSS -4,494.

Schedule O (Form 990) 2023

2023 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	MACHINERY & EQUIPMENT														
1				.000	ну	16	9,775.				9,775.	9,775.		0.	9,775.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						9,775.				9,775.	9,775.		0.	9,775.
	* GRAND TOTAL 990 PAGE 10														
	DEPR						9,775.				9,775.	9,775.		0.	9,775.

328111 04-01-23

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

- CURRENT YEAR FEDERAL - THE NETHERLAND-AMERICA FOUNDATION, INC.

Asset No.	Description	Acc	Date quired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	MACHINERY & EQUIPMENT												
1					.000	16	9,775.			9,775.	9,775.		0.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPME						9,775.		0.	9,775.	9,775.		0.
	* GRAND TOTAL 990 PAGE 10 DEPR						9,775.		0.	9,775.	9,775.		0.

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electron	ic filing (e-file). You can electronically file Form 8868 to	request up	to a 6-month extension of time to fi	le any of	the forms	
listed be	ow except for Form 8870, Information Return for Transfe	rs Associa	ted With Certain Personal Benefit Co	ontracts.	An extensior	1
request f	or Form 8870 must be sent to the IRS in a paper format (see instrud	ctions). For more details on the electi	ronic filin	g of Form	
8868, vis	it www.irs.gov/e-file-providers/e-file-for-charities-and-non-p	orofits.				
Caution:	If you are going to make an electronic funds withdrawal (direct deb	it) with this Form 8868, see Form 84	53-TE and	d Form 8879	-TE for payment
instructio	ons.					
All corpo	rations required to file an income tax return other than Fo	rm 990-T	(including 1120-C filers), partnerships	s, REMIC	s, and trusts	i
must use	Form 7004 to request an extension of time to file income	e tax returi	ns.			
Part I - I	dentification					
Type or	Name of exempt organization, employer, or other filer	, see instru	ictions.	Taxpaye	r identification	on number (TIN)
Print						
	THE NETHERLAND-AMERICA FOUN	DATIO	N, INC.		13-29	89216
File by the due date for	Number, street, and room or suite no. If a P.O. box, so	ee instruct	ions.			
filing your return. See	505 EIGHTH AVENUE, 12A05					
instructions	City, town or post office, state, and ZIP code. For a fo	reign addr	ess, see instructions.			
	NEW YORK, NY 10018	Ü	,			
Enter the	Return Code for the return that this application is for (file	a separat	e application for each return)			01
Applicat	ion Is For	Return	Application Is For			Return
		Code	•			Code
Form 990	or Form 990-EZ	01	Form 4720 (other than individual)			09
	20 (individual)	03	Form 5227			10
Form 990)-PF	04	Form 6069			11
	O-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12
	O-T (trust other than above)	06	Form 5330 (individual)			13
	D-T (corporation)	07	Form 5330 (other than individual)			14
Form 10	• •	08				
	ou enter your Return Code, complete either Part II or Part	: III. Part III	including signature, is applicable or	nlv for an	extension o	f
	le Form 5330.		,	,		
	application is for an extension of time to file Form 5330, y	ou must ei	nter the following information.			
	n Name		3			
	ın Number					
	n Year Ending (MM/DD/YYYY)					
	utomatic Extension of Time To File for Exempt Organi	zations (s	ee instructions)			
	ooks are in the care of WILLEMIJN KEIZER					
		; STE	12A05 - NEW YORK,	NY :	10018	
Telep	none No. (212) 825-1221	•	Fax No.			
-	organization does not have an office or place of business	in the Uni				
	is for a Group Return, enter the organization's four-digit (
box	. If it is for part of the group, check this box	_	ch a list with the names and TINs of			
1 re	equest an automatic 6-month extension of time until	OVEMBE	ER 15 . 20 24 . to file	the exer	not organiza	tion return for
	organization named above. The extension is for the orga				1 3	
X	calendar year 20 23 or					
		. 20	, and ending			, 20
		,	, and chang		•	
2 If t	he tax year entered in line 1 is for less than 12 months, cl	neck reaso	n: Initial return	Final retu	rn	
- "	Change in accounting period	.551. 10450	install locality		•••	
3a If t	his application is for Forms 990-PF, 990-T, 4720, or 6069	enter the	tentative tax less			
	y nonrefundable credits. See instructions.	, 1110	tomativo tax, 1000	За	\$	0.
_	his application is for Forms 990-PF, 990-T, 4720, or 6069	enter any	refundable credits and	00	T	
	imated tax payments made. Include any prior year overp	•		3b	\$	0.
	lance due. Subtract line 3b from line 3a. Include your pa			- 55	+Ψ	•
о Da	ng FFTPS (Flectronic Federal Tax Payment System). See	•		30	\$	0.